

# NOTICE OF PUBLIC HEARING

The Board of School Trustees of the Mississinewa Community School Corporation will hold a meeting on Monday, March 11, 2024 at 6:30 p.m. in the Board Room at 424 East South "A" Street, Gas City, IN 46933, for the purpose of discussing and receiving public input on a proposed contract between the Board of School Trustees and the Superintendent.

This notice along with the proposed contract will be posted on the Mississinewa Community School Corporation's website. After the hearing the Board of School Trustees will consider the input and then it will consider the proposed contract as an agenda item for consideration at its board meeting on Monday, March 18, 2024 at 6:30 p.m.

## Summary of Proposed Contract

1. **Term of Agreement:** Contract is from July 1, 2024 through June 30, 2027.
2. **Salary:** \$133,500.
3. **Vacation Days:** 15 paid vacation days per year with no compensation for unused vacation days. Cost: \$7,701.92.
4. **Health Insurance:** The Superintendent shall receive health insurance coverage and benefits in accordance with the schedule of benefits for all administrators. Cost: \$28,182.56.
5. **Long-Term Disability Insurance** - The Superintendent may participate in the long-term disability plan under the same terms as other administrators. Cost: \$827.70.
6. **Technology:** The School Corporation will provide a cell phone and an internet device. Cost: \$1,372.39.
7. **Contract Year:** The Superintendent will work 260 days annually, which includes all paid leave days.
8. **Paid Leave:** The Superintendent shall receive paid sick and personal leave in accordance with the schedule of benefits for all administrators.
9. **Life Insurance:** The Superintendent will receive \$100,000 of term life insurance at a cost of \$1.00 per year. Cost: \$132.00.
10. **Professional Development:** The Board pays all reasonable expenses for the Superintendent to attend state and national conferences with advance approval from the Board to attend such conference(s).

11. **Additional Fringe Benefits:** Additional fringe benefits may be provided the Superintendent if the fringe benefit is provided for other employees of the School Corporation.
12. **Evaluations:** The School Board will evaluate the Superintendent annually.
13. **Mileage:** The School District will reimburse the Superintendent for business travel at the standard IRS rate.
14. **Indemnification:** Indemnification provisions in connection with incidents arising within the scope of the Superintendent's employment.