



MISSISSINEWA COMMUNITY SCHOOLS
Speech and Language Therapist

Job Description:

Provide speech and language therapy to students with individualized education plans. The therapist will be responsible to and evaluated by the building principals and the Director of Special Services. The terms of employment will be 183 days classified as a confidential employee. The applicant must have a Masters in Speech Language & Hearing and an appropriate Indiana DOE license.

Responsibilities:

1. Provide group therapy for students with Speech or Language Impairments
2. Assist in assessing students using a variety of research or evidence-based measures for Speech or Language Impairments (pre-k to HS)
3. Assist TOS for students with Speech or Language Impairments
4. Assist in completing paperwork (IEP, progress reports, behavior intervention plans and evaluations) per Article 7 & Department of Special Services guidelines
5. Examine and evaluate data to determine appropriate interventions and share with classroom teachers
6. Assist in preparing & implementing RTI activities for students suspected of having Speech or Language impairments
7. Deal with individuals with a variety of ability levels and behaviors in a tactful, congenial, and personal manner
8. Perform other duties as assigned and as may be necessary.
9. Keep records of services implemented
10. Understand Cochlear implants

Knowledge of:

- Policies, procedures and functions of a Speech Therapist or Clinician
- IN Article 7, IDEA, FERPA and other state and federal education laws
- Applicable software and applications (IIEP, PowerSchool)
- Principles, practices and methods of working with students with language impairments
- Correct English usage, spelling, grammar, punctuation, and sentence structure

Ability to:

- Evaluate students and interpret the results of various measures in a manner that parents can understand
- Take responsibility and perform responsible and difficult work utilizing independent judgment and initiative
- Plan, organize and schedule priorities
- Apply knowledge of current research and theory in a specific field
- Utilize applicable software applications
- Communicate clearly and concisely, both orally and in writing
- Use independent judgment and initiative in making sound decisions and in developing solutions to problems.

- Discreetly handle confidential and politically sensitive matters
- Ability to establish and maintain effective working relationships with school officials, students, parents, teachers, support staff and associates
- Tactfully and courteously respond to requests and inquiries/complaints from the general public and staff
- Establish and maintain effective working relationships with students, staff and the community

It is the policy of Mississinewa School Corporation not to discriminate on the basis of race, color, religion, sex, national origin, age, or disability, in its programs, activities, or employment policies as required by the Indiana Civil Rights Law (I.C. 22-9-1), Title VI and VII (Civil Rights Act of 1964), the Equal Pay Act of 1973, Title IX (Educational Amendments), Section 504 (Rehabilitation Act of 1973), and the Americans with Disabilities Act (42 USCS §12101, et. seq.)